

**TIET - Internal Job Posting**

**Job Description**

**Job Title** : Supervisor – Horticulture

**Position Reports** : Head Administration

**Job Location** : Patiala

**Main Purpose**

The **Supervisor – Horticulture** is responsible for overseeing the maintenance, development, and enhancement of landscaped areas, gardens, and green spaces. This role ensures that all horticultural activities are executed efficiently, adhering to best practices in plant care, landscaping, and environmental sustainability.

<b>Qualification</b>	Bachelor’s degree in any stream
<b>Experience</b>	3-10 years of Experience

**Specific Accountability & Job Responsibility**

- Supervise and oversee the maintenance of lawns, gardens, parks, and green spaces.
- Ensure proper care of plants, trees, shrubs, and flowers through watering, pruning, fertilization, and pest control.
- Develop and implement seasonal plantation and landscaping plans.
- Lead and manage a team of gardeners, landscape workers, and support staff.
- Assign daily tasks and monitor performance to ensure quality standards.
- Conduct training sessions on plant care, pruning techniques, and safe use of horticultural tools.
- Identify plant diseases and pest infestations and recommend appropriate treatments.
- Ensure the proper and safe use of pesticides, herbicides, and fertilizers.
- Ensure proper usage, storage, and maintenance of horticultural tools and machinery.
- Monitor inventory of plants, fertilizers, and other materials and request supplies as needed.
- Ensure all horticultural practices comply with environmental regulations and safety guidelines.
- Maintain cleanliness and hygiene in all garden and landscape areas.
- Assist in budgeting for horticulture-related expenses and procurement of materials.
- Monitor cost-effective usage of resources while maintaining landscape quality.

**Compensation:**

- Compensation will not be a constraining factor and will be the best in the sector.
- Interested candidates can send their CVs by email (amandeep.dhot@thapar.edu) positively by **10<sup>th</sup> April**

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**2025**