

Project Management Associates (PMA)

A Not for profit Registered Society with the sole aim of

Creating a Project Oriented India

Exclusive Indian Member of

PMA

IPMA»

international
project
management
association

www.pma-india.org

Comprising of 58 countries
from all the continents.

WHAT IS PROJECT MANAGEMENT

- ◉ It is the field in which a manager manages various resources, such as people, time, and money effectively.
- ◉ The goal of project management is to complete the project with desired quality in time.
- ◉ A skilled project manager also reduces the cost of the project through better methods and techniques.
- ◉ Project management includes developing a project plan, which includes defining project goals and objectives, specifying tasks.
- ◉ How goals will be achieved, what resources are needed, and associating budgets and timelines for completion.
- ◉ It also includes implementing the project plan and to ensure execution is being managed according to plan.

Ref: <http://www.articlesbase.com/project-management-articles/importance-of-gantt-charts-in-project-management-334249.html>

MYTHS ABOUT PROJECT MANAGEMENT



- Only jobs such as:
 - ❖ Construction of Bridges, Flyovers, Airports etc
 - ❖ Development of Missiles, Spacecrafts, systems.....would qualify as a Project

- Projects are executed only by:
 - ❖ Central and state Governments
 - ❖ Major PSUs/Corporates



TRENDS IN PROJECT MANAGEMENT

- The role of a project manager is sector-neutral, and we are witnessing an increase of 10-12% in demand for project managers across industries," says E Balaji, managing director and chief executive officer of Randstad India
- Staffing firm Teamlease is also seeing an increased demand for the profile for sectors like construction and engineering.

ET Bureau, August, 2014 article

TRENDS IN PROJECT MANAGEMENT

- ◉ India is currently facing an annual paucity of over 10 lakh project management professionals.
- ◉ The country's infrastructure sector is grappling with severe skilled manpower shortage, leading to project delays and cost overruns

ASSSOCHAM Survey Report of Aug, 2013

TRENDS IN PROJECT MANAGEMENT

- ◉ The other jobs that are most in demand in 2014 include, teachers, engineers, management/executive, marketing/public relations/communication staff, technicians, **project managers** and legal staff (solicitors/lawyers/ legal secretaries).

The Hindu, June, 2014 article: Indian employers face acute talent shortages: Study

PMA

- ◉ Headquartered at New Delhi, Regional Offices in South and West
- ◉ A National Association of Project Managers of India, PMA is committed to promoting Project Mindset through Project Management Education in the country and Certification at all levels.
- ◉ There are a number of ways through which PMA strives to build Project Orientation across the Industry, Academia and Government:
 - ❖ Certification
 - ❖ Membership
 - ❖ Events

PMA

- ◉ PMA is the Exclusive Indian Member of the International Project Management Association (IPMA) - the first global association of project practitioners, with Members from 58 nations
- ◉ IPMA's globally followed 4 Level Certifications in India are exclusively administered and awarded by PMA
- ◉ Close to 5000 professionals across a range of leading organizations in India, have been awarded IPMA Certifications by PMA.
- ◉ Some Departments of the Govt. of India, such as Ministries of Shipping and Road Transport & Highways, and about 70 leading organizations are PMA's Corporate Members.

PMA CORPORATE MEMBERS

ACC Cement
Angelique International
Areva T&D
Army HQ, E-in-C Branch
BHEL
BPTP Pvt Ltd.
BrahMos Aerospace
C&C Construction
Centre for Excellence in PM
Centre for Wind Energy Tech.
Citec Engineering India
College of Defence
Management
Crompton Greaves
Delhi Metro Rail Corporation
Ltd.
Delhi Mumbai Indl. Corridor
Corpn.
DRDO
EDAC Engineering
EGIS India Consulting Engineers
Engineers India
Fernas Construction India
Firepro Systems
GAIL India
Gujarat Energy Transmission
Goa Shipyard
HAL Management Academy
Hindustan Petroleum Corpn.
HPCL Mittal Energy
Indian Oil Corpn.
Institute for Project Management
Lanco Infratech
Larsen & Toubro Infotech
Larsen & Toubro (E&C Div.)
Larsen & Toubro (ECC Div.)
LEA Associates South Asia
Lurgi India Co.
McNally Bharat Engg. Co.
MECON
National Payments Corpn. of India
NHPC
NTPC
NMDC
NEEPCO
Nuclear Power Corpn. of India
Oil India

PMA CORPORATE MEMBERS

ONGC
ONGC Videsh
Overseas Infrastructure
Petronet LNG
Rajasthan State Real Estate Dev. Council
Ramky Infrastructure
Rashtriya Chemicals & Fertilizers
Rashtriya Ispat Nigam Ltd
Reliance Industries
Reliance Infrastructure
Siemens Public Communication
Steel Authority of India
Sterlite Energy (Vedanta Group)
Tata Power Co
Tata Projects
Technip KT India
Tecnimont ICB
Thermax
Toyo Engineering India
Universal Precision Screws
WAPCOS
Wartsila India

INTERNATIONAL PROJECT MANAGEMENT ASSOCIATION (IPMA)

- ❑ Founded in 1965 in Switzerland
- ❑ Is the world's oldest international association of Project Professionals
- ❑ The only Federal Structured based Project Management Association in the world
- ❑ Has Member Associations from over 58 Nations across all continents
- ❑ The Only Body in the World offering Competence-based Certification in Project Management
- ❑ The IPMA 4 Level Certification covers a Complete Career path of a Project Professional



IPMA , the only federal structure based global organization in the world.

Africa

- Egypt
- South Africa
- Nigeria
- Zambia
- Kazakhstan

America

- Brazil
- Canada
- Chile
- Cost Rica
- Colombia
- Guatemala
- Mexico
- Panama
- USA
- PERU

Asia

- China
- India
- Iran
- Kazakhstan
- Nepal
- Taiwan (China)
- Malaysia

Australia

Europe

- Austria
- Azerbaijan
- Bosnia-Herzegovina
- Bulgaria
- Croatia
- Cyprus
- Czech Republic

Europe contd.

- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary
- Iceland
- Ireland
- Italy
- Kosovo
- Latvia
- Lithuania
- Netherlands
- Norway
- Poland

Europe contd.

- Portugal
- Romania
- Russia
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- Turkey
- Ukraine
- UK

IPMA 4 LEVEL CERTIFICATION SYSTEM COVERS A COMPLETE CAREER PATH...

IPMA Competence Levels

- A** Certified Projects Director
- B** Certified Senior Project Manager
- C** Certified Project Manager
- D** Certified Project Management Associate

Level A: Certified Projects Director able to manage complex project portfolios and programmes.

Level B: Certified Senior Project Manager able to manage complex projects. Minimum eight years of experience.

Level C: Certified Project Manager able to manage projects with limited complexity. Minimum five years of experience.

Level D: Certified Project Management Associate able to apply project management knowledge when working in a project.

CERTIFICATION BENEFITS

At the University level (IPMA Level D, Certified Project Management Associate):

- ◉ An Exam-based assessment of a wide range of project management knowledge.
- ◉ Knowledge of Concepts and techniques of Project Management, based on IPMA's globally followed Competence based system.
- ◉ Is an internationally recognized entry-level qualification in the area of project management

CERTIFICATION BENEFITS

At the University level (IPMA Level D, Certified Project Management Associate):

- ◉ Intended for aspiring project professionals/managers who wish to demonstrate their knowledge of project management at a foundation level.
- ◉ Successful candidates earn the right to pre-fix IPMA Level D credential to their name.
- ◉ The credential opens up excellent opportunities of networking with fellow IPMA credentialed professionals at a national/international level.

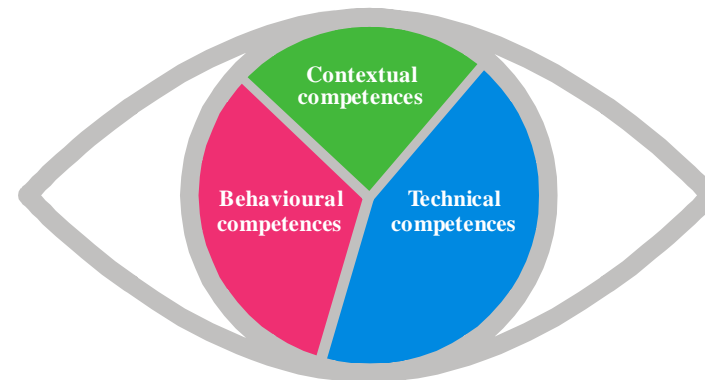
CERTIFICATION BENEFITS

At the University level (IPMA Level D, Certified Project Management Associate):

- ◉ Stimulates motivation towards an on going advancement of competence levels, commensurate with career path advancement

IPMA 4 LEVEL CERTIFICATIONS

- ✓ ICB is Divided into 3 Domains of Competence
- ✓ Based on IPMA Competence Baseline (ICB)



- Technical competence (20 elements)
- Behavioral competence (15 elements)
- Contextual competence (11 elements)

Technical Competences

- 1.01 Project Management Success
- 1.02 Interested Parties
- 1.03 Project Requirements & Objectives
- 1.04 Risk & Opportunity
- 1.05 Quality
- 1.06 Project Organizations
- 1.07 Teamwork
- 1.08 Problem Resolution
- 1.09 Project Structures
- 1.10 Scope & Deliverables

- 1.11 Time & Project Phases
- 1.12 Resources
- 1.13 Cost & Finance
- 1.14 Procurement & Contracts
- 1.15 Changes
- 1.16 Control & Reports (Earned Value)
- 1.17 Information & Documentation
- 1.18 Communication
- 1.19 Start-up
- 1.20 Close-Out

Behavioural Competences

- 2.01 Leadership
- 2.02 Engagement & Motivation
- 2.03 Self control
- 2.04 Assertiveness
- 2.05 Relaxation
- 2.06 Openness
- 2.07 Creativity
- 2.08 Results orientation

- 2.09 Efficiency
- 2.10 Consultation
- 2.11 Negotiation
- 2.12 Conflict & crisis
- 2.13 Reliability
- 2.14 Values appreciation
- 2.15 Ethics

Contextual Competences

- 3.01 Project Orientation
- 3.02 Programme Orientation
- 3.03 Portfolio Orientation
- 3.04 Project, programme & portfolio implementation
- 3.05 Permanent organisation
- 3.06 Business
- 3.07 Systems, Products & technology
- 3.08 Personnel management
- 3.09 Health, security, safety & environment
- 3.10 Finance
- 3.11 Legal



For any queries feel free to write
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