**THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY**

(Deemed-to-be University under section 3 of UGC Act, 1956 vide notification # F.9-12/84-U.3 of GoI)

PATIALA-147004, PUNJAB http://www.thapar.edu

# FACULTY OPENINGS: Information & Instruction Sheet

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**Applications received up to May 27, 2019 (Monday) shall be considered for this round of selection**

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Applications are invited from well qualified candidates for faculty positions at the level of **Professor, Associate Professor, Assistant Professor (III / II / I)** in the Academic Units and the areas / specializations mentioned below.

**A. Academic Units:**

Department of Biotechnology, School of Chemistry and Biochemistry, and School of Energy and Environment.

**B. Required Specializations in Above Academic Units:**

| Academic Unit | Specialization / sub-areas / disciplines |
|---|---|
| Department of Biotechnology | Computational Biology / Food Processing / Medical Biotechnology |
| School of Chemistry and Biochemistry | Physical Chemistry / Organic Chemistry / Inorganic Chemistry |
| School of Energy and Environment | Environmental Microbiology |
| School of Physics and Materials Science | Theoretical / Experimental Condense Matter Physics |

## C. Essential Qualifications, Experience and Research Parameters for the Academic Units at A:

| | |
|---|---|
| **PROFESSOR**<br><br>Minimum Basic*: ₹ 1,75,000/=, Annualized Total Salary: ₹ 29,26,000/= | • First class PG degree and a good academic record throughout.<br>• 20 years post-Master's experience at appropriate levels.<br>• Proficiency in Communication, Demonstrated Leadership, Domain Knowledge, and Classroom engagement will also be considered for such candidates. |
| **ASSOCIATE PROFESSOR**<br><br>Minimum Basic*: ₹ 1,50,000/=, Annualized Total Salary: ₹ 24,92,900/= | • First class PG degree and a good academic record throughout.<br>• 10 years post-Master's experience at appropriate levels.<br>• Proficiency in Communication, Demonstrated Leadership, Domain Knowledge, and Classroom engagement will also be considered for such candidates. |
| **ASSISTANT PROFESSOR (III)**<br><br>Minimum Basic*: ₹ 1,10,000/=, Annualized Total Salary: ₹ 18,45,300/= | • First class PG degree and a good academic record throughout. |
| **ASSISTANT PROFESSOR (II)**<br><br>Minimum Basic*: ₹ 92,000/=, Annualized Total Salary: ₹ 15,64,900/= | • First class PG degree and a good academic record throughout. |
| **ASSISTANT PROFESSOR (I)**<br><br>Minimum Basic*: ₹ 78,000/=, Annualized Total Salary: ₹ 13,45,000/= | • First class PG degree and a good academic record throughout. |

*Higher salary may be considered for exceptionally bright candidates*.

**Note 1:** *4 publications in Scopus indexed journals will be considered equivalent to 1 SCI/SCIE/SSCI publication.*

**Note 2:** *1 Patent will be considered equivalent to 4 SCI/SCIE/SSCI publications or TIF of 4.*

**Note 3:** *In case, one has a project worth at least Rs. 10.00 lacs then it will be considered equivalent to 1 SCI paper provided that one is the Principal Investigator (PI). In case, two or more investigators are there, then the weightage shall be calculated as: if two Investigators, then 0.5 SCI Paper; if three Investigators, then 0.33 SCI Paper; if four Investigators, then 0.25 SCI paper, etc. A maximum of 3 SCI papers can be considered in lieu of projects in this manner.*

**Note 4:** *Approximately 30-50% of the research parameters should be achieved in last 5 years.*

# D. **MONETARY ADVANTAGES @ TIET:**

**The Total Salary at TIET includes** Basic Pay, Dearness Allowance, PF Management Share, Transportation Allowance, Medical Allowance, Communication Allowance, Academic Allowance, HRA, and Professional Development Allowance (PDA). These allowances are as per TIET norms.

*Professional Developments Allowance (PDA):* This allowance is given to regular faculty members of the rank of Assistant Professor and above. *This allowances is given on yearly basis and faculty members can accumulate this allowance up to 3 years. As of now, this allowance is:*

- *Rs. 0.75 lakh for Professors and above; Rs. 0.40 lakh for Associate Professors and Rs. 0.30 for lakh Assistant Professors*

**In addition to the Total Salary, TIET offers the following to its regular employees:**

- *Reservation in admission for the wards of the employees on merit basis. Full fee waiver for one child for education in TIET and full fee waiver for 2nd child on merit basis*
- Gratuity and Leave Encashment
- L.T.C., and Group Medical Insurance
- Children Education Allowance

**In addition to above, regular faculty members are entitled to the following as per TIET rules:**

- Annual performance award scheme
- Initial Competitive Research Grant up to ₹ 8 lakhs
- Participation in Conferences abroad
- Laptop Computer.

### E. **HOW TO APPLY:**

Please visit

**http://www.thapar.edu >> Faculty Openings**

for *related information* and also to *apply online*.

For technical support, our support team can be reached at recruitment@thapar.edu or at 0175-2393427.

*Applications received up to May 27, 2019* (Monday) *will be considered for this round of selection*

This, however, is a rolling advertisement. You may contact our Personal Section @ 0175 - 2393849 2393803; or Professor R.K. Sharma, Dean of Faculty Affairs, Thapar University @ 0175 - 2393882, 2393914, for more information.

### **NOTE:**

- *Applicants desiring to apply for more than one Department/School should send separate applications for each Department/School.*

- The University reserves the right to screen and call only such candidates as are found prima-facie suitable for being considered by the Selection Committee. Thus, mere fulfilling the prescribed conditions would not entitle one to be called for interview.

- *The candidates who appeared before the selection committee during last selection process should be able to demonstrate a considerable improvement in their CV.*

- The University reserves the right to fill or not to fill any or all the posts advertised.

- *The University at its discretion may relax the minimum requirements in case of outstanding candidates.*

- Any wrong information shall straightway lead to disqualification.

- *No correspondence will be entertained from candidates regarding electronic delays, conduct & results of interview and reasons for not being called for interview.*

## Dean of Faculty Affairs