

FACULTY OPENINGS: Minimum Eligibility and Norms

Applications received up to February 03, 2020 (Monday) shall be considered for this round of selection

Applications are invited from well qualified candidates for faculty positions at the level of **Professor, Associate Professor, and Assistant Professor (III / II / I)** in the following Academic Units (please refer to document on specializations required).

Department of Biotechnology, School of Chemistry & Biochemistry, School of Energy & Environment, and School of Physics and Materials Science

Essential Qualifications, Experience and Research Parameters:

<p>PROFESSOR</p> <p>Minimum Basic*: ₹ 1,75,000/-, Minimum Annual Package : ₹ 30,47,286/-</p>	<ul style="list-style-type: none"> • First class PG degree and a good academic record throughout. • 20 years post-Master's experience at appropriate levels. • Proficiency in Communication, Demonstrated Leadership, Domain Knowledge, and Classroom engagement will also be considered for such candidates.
<p>ASSOCIATE PROFESSOR</p> <p>Minimum Basic*: ₹ 1,50,000/-, Minimum Annual Package : ₹ 26,21,083/-</p>	<ul style="list-style-type: none"> • First class PG degree and a good academic record throughout. • 10 years post-Master's experience at appropriate levels. • Proficiency in Communication, Demonstrated Leadership, Domain Knowledge, and Classroom engagement will also be considered for such candidates.
<p>ASSISTANT PROFESSOR (III)</p> <p>Minimum Basic*: ₹ 1,10,000/-, Minimum Annual Package : ₹ 19,38,678/-</p>	<ul style="list-style-type: none"> • First class PG degree and a good academic record throughout.
<p>ASSISTANT PROFESSOR (II)</p> <p>Minimum Basic*: ₹ 92,000/-, Minimum Annual Package : ₹ 16,38,075/-</p>	<ul style="list-style-type: none"> • First class PG degree and a good academic record throughout.
<p>ASSISTANT PROFESSOR (I)</p> <p>Minimum Basic*: ₹ 78,000/-, Minimum Annual Package : ₹ 14,02,474/-</p>	<ul style="list-style-type: none"> • First class PG degree and a good academic record throughout.

**Higher salary may be considered for exceptionally bright candidates.*

Note 1: 4 publications in Scopus indexed journals will be considered equivalent to 1 SCI/SCIE/SSCI publication.

Note 2: 1 Patent will be considered equivalent to 4 SCI/SCIE/SSCI publications or TIF of 4.

Note 3: In case, one has a project worth at least Rs. 10.00 lacs then it will be considered equivalent to 1 SCI paper provided that one is the Principal Investigator (PI). In case, two or more investigators are there, then the weightage shall be calculated as: if two Investigators, then 0.5 SCI Paper; if three Investigators, then 0.33 SCI Paper; if four Investigators, then 0.25 SCI paper, etc. A maximum of 3 SCI papers can be considered in lieu of projects in this manner.

Note 4: Approximately 30-50% of the research parameters should be achieved in last 5 years.

HOW TO APPLY:

Please visit

<http://www.thapar.edu>>> **Faculty Openings** for *related information* and also to *apply online*.

For technical support, our support team can be reached at khushneet.jindal@thapar.edu or at 0175- 2393914/2393882.

Applications received up to February 3rd, 2020 (Monday) will be considered for this round of selection

This, however, is a rolling advertisement. You may contact our Personal Section @ 0175 - 2393849 2393803; or Prof. R.S. Kaler, Dean of Faculty Affairs, Thapar Institute of Engineering and Technology @ 0175 - 2393882, 2393914, for more information.

NOTE:

- Applicants desiring to apply for more than one Department/School should send separate applications for each Department/School.
- The Institute reserves the right to screen and call only such candidates as are found prima-facie suitable for being considered by the Selection Committee. Thus, mere fulfilling the prescribed conditions would not entitle one to be called for interview.
- The candidates who appeared before the selection committee during last selection process should be able to demonstrate a considerable improvement in their CV.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- The Institute at its discretion may relax the minimum requirements in case of outstanding candidates.
- Any wrong information shall straightway lead to disqualification.
- No correspondence will be entertained from candidates regarding electronic delays, conduct & results of interview and reasons for not being called for interview.

Dean of Faculty Affairs