

FACULTY OPENINGS: Minimum Eligibility and Norms

Applications received up to February 03, 2020 (Monday) shall be considered for this round of selection

Applications are invited from well qualified candidates for faculty positions at the level of **Professor, Associate Professor, and Assistant Professor (III / II / I)** in the following Academic Units (please refer to document on specializations required).

Department of Civil Engineering, Department of Computer Science & Engineering, Department of Electrical & Instrumentation Engineering, Department of Electronics & Communication Engineering, Department of Mechanical Engineering, Department of Chemical Engineering, and School of Mathematics.

Essential Qualifications, Experience and Research Parameters:

<p>PROFESSOR</p> <p>Minimum Basic*: ₹ 1,75,000/-, Minimum Annual Package : ₹ 30,47,286/-</p>	<ul style="list-style-type: none"> • Ph.D. with First class in the preceding degree and a good academic record throughout. • 10 years Post-PhD research experience of which at least 5 years should be equivalent to Associate Professor. • At least 20 publications of which 15 are in SCI/SCIE/SSCI journals OR TIF of 20. Patents can compensate for number of publications. • Demonstrated capability of attracting Sponsored R&D Projects / Consultancies / MDP / CEP as PI. Total Project Value more than Rs.12lakhs. If no projects, then compensate through 10 additional SCI/SCIE/SSCI journal papers; if project value is Rs. 5 lakhs, then compensate through 5 additional SCI/SCIE/SSCI journal publications.
<p>ASSOCIATE PROFESSOR</p> <p>Minimum Basic*: ₹ 1,50,000/-, Minimum Annual Package : ₹ 26,21,083/-</p>	<ul style="list-style-type: none"> • Ph.D. with First class in the preceding degree and a good academic record throughout. • 6 years post-PhD research experience of which at least 5 years should be equivalent to Assistant Professor. • At least 15 publications of which 8 are in SCI/SCIE/SSCI journals or TIF of 10. Patents can compensate for number of publications. • Demonstrated capability of attracting Sponsored R&D Projects / Consultancies / MDP / CEP as PI/Co-PI. Project(s) value should be more than Rs. 5 lakhs. If there is no project, then compensate through 5 extra SCI/SCIE/SSCI publications; if value of Project(s) is more than Rs. 2.5 Lacs, then compensate through 3 extra SCI/SCIE/SSCI publications.
<p>ASSISTANT PROFESSOR (III)</p> <p>Minimum Basic*: ₹ 1,10,000/-, Minimum Annual Package : ₹ 19,38,678/-</p>	<ul style="list-style-type: none"> • Ph.D. with First class in the preceding degree and a good academic record throughout. • 1 year Post-PhD experience. • At least 8 publications of which 5 are in SCI/SCIE/SSCI journals or TIF of 7. Patents can compensate for number of publications.

ASSISTANT PROFESSOR (II) Minimum Basic*: ₹ 92,000/-, Minimum Annual Package : ₹ 16,38,075/-	<ul style="list-style-type: none"> • Ph.D. with First class in the preceding degree and a good academic record throughout.
ASSISTANT PROFESSOR (I) Minimum Basic*: ₹ 78,000/-, Minimum Annual Package : ₹ 14,02,474/-	<ul style="list-style-type: none"> • Ph.D. with First class in the preceding degree and a good academic record throughout.

**Higher salary may be considered for exceptionally bright candidates.*

Note 1: *4 publications in Scopus indexed journals will be considered equivalent to 1 SCI/SCIE/SSCI publication.*

Note 2: *1 Patent will be considered equivalent to 4 SCI/SCIE/SSCI publications or TIF of 4.*

Note 3: *In case, one has a project worth at least Rs. 10.00 lacs then it will be considered equivalent to 1 SCI paper provided that one is the Principal Investigator (PI). In case, two or more investigators are there, then the weightage shall be calculated as: if two Investigators, then 0.5 SCI Paper; if three Investigators, then 0.33 SCI Paper; if four Investigators, then 0.25 SCI paper, etc. A maximum of 3 SCI papers can be considered in lieu of projects in this manner.*

Note 4: *Approximately 30-50% of the research parameters should be achieved in last 5 years.*

HOW TO APPLY:

Please visit

<http://www.thapar.edu> >> **Faculty Openings** for *related information* and also to *apply online*.

For technical support, our support team can be reached at khushneet.jindal@thapar.edu or at 0175- 2393914/2393882.

Applications received up to February 3rd, 2020 (Monday) will be considered for this round of selection

This, however, is a rolling advertisement. You may contact our Personal Section @ 0175 - 2393849 2393803; or Prof. R.S. Kaler, Dean of Faculty Affairs, Thapar Institute of Engineering and Technology @ 0175 - 2393882, 2393914, for more information.

NOTE:

- *Applicants desiring to apply for more than one Department/School should send separate applications for each Department/School.*
- *The Institute reserves the right to screen and call only such candidates as are found prima-facie suitable for being considered by the Selection Committee. Thus, mere fulfilling the prescribed conditions would not entitle one to be called for interview.*

- *The candidates who appeared before the selection committee during last selection process should be able to demonstrate a considerable improvement in their CV.*
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- *The Institute at its discretion may relax the minimum requirements in case of outstanding candidates.*
- Any wrong information shall straightway lead to disqualification.
- *No correspondence will be entertained from candidates regarding electronic delays, conduct & results of interview and reasons for not being called for interview.*

Dean of Faculty Affairs