

UHU031 ORGANIZATIONAL BEHAVIOUR

Introduction to Organizational Behaviour: Today's Organizations, Challenges, Foundations of Organizational Behaviour, Individual Behaviour: Perception, Values, Attitudes Motivation theories. Employees Motivations in Organization, Management by Objectives Learning Processes, Reward and Punishment.

Foundations of Group Behaviour: Interpersonal Communication, Leadership, Emotional Intelligence. Power & Politics, Conflict Process, Negotiations, Stress and Coping, Inter-Group Relations, Team Working.

A Macro Perspective of Organizational Behaviour: Organization Structure – Key Elements, Types and Basic Models, Work Design, Organizational Change, and Learning Organizations.

Organizational Behaviour: Future Challenges Gender Diversity at the place of work, Changing world Scenario, Role of External Environment.

Achieving Competitive: Advantage Management of change, International issues in Organizational Behaviour.

Text Books:

1. Robbins, S.P., *Organizational Behaviour*, PHI (2007) 8th ed.
2. Luthans F., *Organizational Behaviour*, Irwin Mc-Graw Hill. (2007) 11th ed.

Reference Books:

1. Hellriegel, D., and Slocum, J.W., *Organizational Behaviour*, Southwestern Educational Publishing (2008).